



# **rumin** search consulting

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## **ATTORNEY PLACEMENTS WORLDWIDE**

Rumin Search Consulting is a specialist search and placement consultancy and strategic adviser to leading domestic and international law firms.



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## Expertise

We place senior attorneys, practice leaders, and groups in all areas of specialization, with leading U.S., U.K., and international law firms, financial institutions, and corporations.

Our expertise is particularly strong in respect of:

- **Regulatory and Transactional Attorneys** – We place attorneys specialized in the areas of investment funds, debt/equity/structured and insurance-based capital markets and derivative products, bank/asset finance, restructurings, mergers & acquisitions, complex financial institution regulation, antitrust, and the whole range of transactional and dispute management arts.
- **International Placements** - We place attorneys with language skills, cultural knowledge, specific practice expertise, and a strong entrepreneurial outlook into positions with legal employers located in global financial centers, and in developing and emerging markets world-wide. We also place outstanding foreign-qualified attorneys into positions with law firms in New York City.



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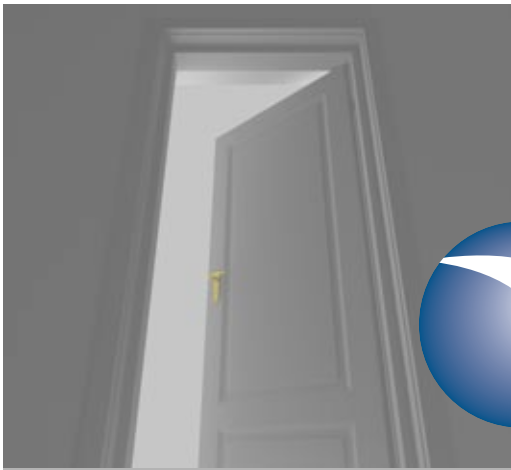
### Why Us?

We are committed to being a long-term partner in your professional success – Whether you are a senior associate or a counsel at a career crossroads, a practice head seeking a better platform for your group, or a managing partner considering a strategic expansion - our goal is to be your principal resource, throughout your career, for the placement solutions you need to take your practice and your firm to the next level.

We know what works – Years of experience in attorney placement and in legal practice gives us a comprehensive understanding of how firms grow practices, and what it takes to succeed in the practice of law.

We know the market – Our practice specializations and years of experience, together with our longstanding client relationships, gives us the market insight that empowers attorneys and firms in making well-informed and effective practice development decisions.

Candor – We do our utmost to be candid and straightforward with our assessments and our recommendations. We respect that your time is valuable.

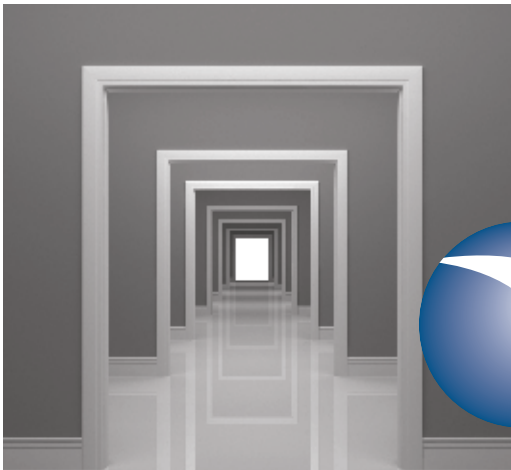


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### Strategic Advisory

We provide strategic advisory and retained search services to a select group of leading law firms, in respect of mergers, acquisitions, office openings, and other critical initiatives.



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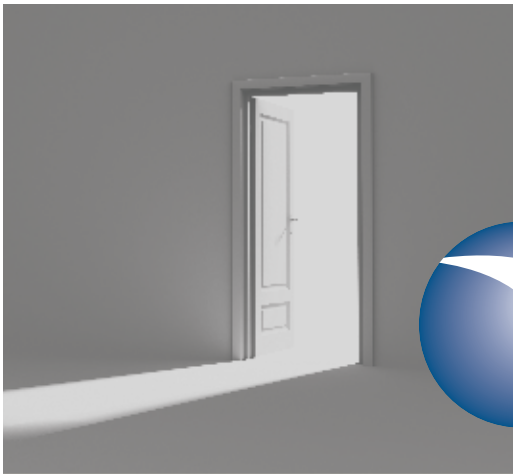
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### About

Nicholas Rumin is the founder of Rumin Search Consulting. Since 2000, Nick has been a trusted advisor and attorney search consultant to leading U.S., U.K., and international law firms, global corporations, and financial institutions. Nick is originally from Montreal, and graduated from McGill University and the University of Ottawa Law School, whereupon he practiced law for nine years with boutique and major international law firms in Canada, England, and Russia. He can be reached at +1.212.933.9330 and at [nrumin\(at\)ruminsearch\(dot\)com](mailto:nrumin@ruminsearch.com).

Rumin Search Consulting is a member of the National Association of Legal Search Consultants (NALSC), and abides by its code of ethics. Nick is a board member of NALSC, and currently holds the role of Vice President-Long Range Planning.



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